

JOB POSTING

Position: Quality Team Technician

Baycoat is currently the largest steel coil coater in Canada. Baycoat employs a workforce of approximately 175, operating two coating lines that are capable of accommodating numerous paint systems, offering well over 1,000 colours. These coating lines currently paint over 200,000 tons of steel annually, serving customers in various markets including the residential and commercial construction markets.

Baycoat began operations in 1965, as a joint venture between Dofasco and Stelco, Canada's two major steel companies. Baycoat was formed to meet a growing demand for pre painted steel. Over the years Baycoat has proven itself as a safe, reliable company, offering high quality products in a cost efficient and timely manner. Baycoat recently celebrated 50 years of ongoing success.

Reporting to the Supervisor of Assurance and Waste Water Treatment, the Quality Team Technician learn all the aspects of inspection, treatment and waste water requirements.

Main Responsibilities:

- To inspect and record the physical and visual qualities of all coated and raw steel with respect to customer and mill specifications in accordance with Baycoat's Quality Policy.
- To report any variances in quality to the Production Team Leader and to record all non-conforming materials to be placed on HOLD.
- To perform pre-treatment checks and to monitor and attend to the Waste Water Treatment (WWT) process.
- Assist in Gas Testing for Confined Space entries.
- To assist in fostering and developing a quality 'consciousness' into the everyday thinking for all employees. (Quality Built In)
- To support and assist with coating operations where required and appropriate.

*** Baycoat will provide all required training***

Working Hours:

Continental shifts: 7am-7pm and 7pm-7am, working 7 shifts in 14 days and having every second weekend off.

Compensation Package:

- \$17.85 per hour for the first 1000 training hours. Increasing to \$20.40 per hour, with the potential to earn from \$26.00 to \$30.00 per hour depending on skills acquired after 18 months.

- Shift premiums are paid for afternoons, nights, Saturday and Sunday.
- Participation in Gain Sharing Plan, paid based on achieving company goals.
- Benefits include Medical, Dental, Vision, Short Term Disability, Long Term Disability, Life Insurance and Pension.
- Opportunities for advancement available.
- Overtime is available.

Education and Qualification:

- Work experience as a Quality Inspector while having experience working on an assembly line.
- Grade 12 high school diploma.
- 1-2 years working in a fast paced environment.
- Experience working 12 hour shifts would be advantageous.
- Wearing a respirator is a requirement some of the time.

Skills and Competency Requirements:

- Team player
- Initiative
- Great work ethic
- Reliable and willing to work overtime
- Good communication skills
- Detailed oriented
- Quick learner and can apply knowledge right away
- Works safely and responsibly
- Positive attitude

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Baycoat's AODA policy, upon request, Baycoat will provide reasonable accommodation for disabilities to support participation of candidates in all aspects of the recruitment process.

While we appreciate your interest, only candidates chosen for an interview will be contacted.