

JOB POSTING

Position: Coater Attendant

Baycoat is currently the largest steel coil coater in Canada. Baycoat employs a workforce of approximately 175, operating two coating lines that are capable of accommodating numerous paint systems, offering well over 1,000 colours. These coating lines currently paint over 200,000 tons of steel annually, serving customers in various markets including the residential and commercial construction markets.

Baycoat began operations in 1965, as a joint venture between Dofasco and Stelco, Canada's two major steel companies. Baycoat was formed to meet a growing demand for pre painted steel. Over the years Baycoat has proven itself as a safe, reliable company, offering high quality products in a cost efficient and timely manner. Baycoat recently celebrated 50 years of ongoing success.

Working on a coating line in a team of 7, the Coater Attendant will perform the following responsibilities:

Main Responsibilities:

- Performs the functions of the entry operator.
- Operates exit panels.
- Verifies correct paint according to customer specifications.
- Records usage of paint and batch numbers.
- Confirms expirations and records all information into the computer software.
- Checks and prepares paint before coating the steel.
- Checks viscosity and adds solvents as required.
- Sets up, adjusts and operates coating, paint mixer, pumps and other line equipment.
- Assists in operating and adjusting coater rolls and related equipment.
- Checks colour variation between batches and makes adjustments accordingly.
- Cleans paint pans, pumps, hoses and filters and assists with roll changes.
- Retrieves paint from storage and supplies to the line.
- Inspects product for proper treatment, colour and film build.
- Performs and provides relief to the assistant production team lead.
- Reports any malfunctions to the team lead.
- Performs other related duties as required.

*** Baycoat will provide all required training****

Working Hours:

- Continental shifts: 7am-7pm and 7pm-7am, working 7 shifts in 14 days and having every second weekend off.

Compensation Package:

- \$17.85 per hour for the first 1000 training hours. Increasing to \$20.40 per hour, with the potential to earn from \$26.00 to \$30.00 per hour depending on skills acquired after 15 months.
- Shift premiums are paid for afternoons, nights, Saturday and Sunday.
- Participation in Gain Sharing Plan, paid based on achieving company goals
- Benefits include Medical, Dental, Vision, Short Term Disability, Long Term Disability, Life Insurance and Pension.
- Opportunities for advancement available

Education and Qualification:

- Grade 12 high school diploma.
- 1-2 years working in a fast paced environment.
- Experience working 12 hour shifts would be advantageous.
- Employees must remain clean shaven to wear a respirator.

Skills and Competency Requirements:

- Team player
- Initiative
- Great work ethic
- Reliable and willing to work overtime
- Good communication skills
- Detailed oriented
- Quick learner and can apply knowledge right away
- Works safely and responsibly
- Positive attitude

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and Baycoat's AODA policy, upon request, Baycoat will provide reasonable accommodation for disabilities to support participation of candidates in all aspects of the recruitment process.

While we appreciate your interest, only candidates chosen for an interview will be contacted.

